

INTEGRATED MANAGEMENT SYSTEM POLICY

Document Reference	Revision	Issue Date	Status
EXG/IMS/POL/001	Rev.002	October 2026	Director Approved

Express Group Construction Ltd provides specialist construction services including design, manufacture, fabrication, supply and installation, as applicable to its operations and certified scope. We are committed to delivering work that meets customer requirements, protecting the environment and safeguarding the health, safety and wellbeing of workers and others affected by our activities.

Through our Integrated Management System, aligned with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, we commit to:

- Meeting applicable customer, statutory, regulatory, contractual and other requirements, and improving customer satisfaction through effective planning, competent people and controlled delivery.
- Protecting the environment, including prevention of pollution, responsible use of energy, water and materials, reduction and segregation of waste, and improvement of environmental performance at our premises and project sites.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health; eliminating hazards and reducing occupational health and safety risks through appropriate controls and supervision.
- Consulting workers and their representatives, where they exist, and facilitating worker participation in occupational health and safety decisions and improvement activities.
- Establishing, monitoring and reviewing appropriate quality, environmental and occupational health and safety objectives, supported by evidence-based performance evaluation and corrective action.
- Continually improving the suitability, adequacy and effectiveness of the Integrated Management System and the quality, environmental and OH&S performance it supports.

The Directors are accountable for providing resources, assigning responsibilities and ensuring this policy is implemented. Employees and Bona Fide Subcontractors must follow applicable arrangements, raise concerns and contribute to improvement. Where the Main Contractor provides waste facilities, Express will manage the segregation and controls within its responsibility and cooperate with the Main Contractor on waste information and duty-of-care requirements.

This Policy is communicated through inductions, briefings and appropriate site and office channels; it is available to relevant interested parties. It will be reviewed at least annually and following significant organisational, operational, legal or risk-related changes.

Approval (to be completed by authorised Director):

S. Barrett Director	Signature: <i>S.B.</i>
Approval date: 19/10/2026	Next review: October 2027 or earlier if required